

Leadership Styles

Reading

Transactional leadership, autocratic leadership, transformational leadership, and participative leadership are all different styles of leadership.

Autocratic Leadership: As previously mentioned, in this style, the leader holds all the power and makes all the decisions without consulting their team. The autocratic leader tells their team what to do and how to do it.

Participative Leadership: Also known as democratic leadership, this style involves the leader involving their team in the decision-making process and taking their input into account. The participative leader encourages open communication and collaboration among team members.

Transactional Leadership: In this style, the leader focuses on maintaining order and meeting goals through a system of rewards and punishments. The transactional leader sets clear expectations and provides rewards for good performance while punishing poor performance.

Transformational Leadership: As previously mentioned, in this style, the leader inspires and motivates their team to achieve a common goal. The transformational leader focuses on personal development, growth, and the well-being of their team members. They encourage innovation and creativity and empower their team to take risks and think outside the box.

It's worth noting that different leadership styles may be effective in different situations, and a good leader may be able to adapt their style to suit the needs of their team and organization.